

## Top 10 Reasons Top Lawyers Join Womble Carlyle

1. **Clients among the Corporate Elite Doing Business in the Middle Market**—Clients with annual revenues \$50 million-\$2 billion are our sweet spot.
2. **Great Buzz from Clients.** Sample client comments: “As good as a New York firm, but much more cost-effective.” “Not just good lawyers but good people too.” “They’re excellent negotiators...and they watch the bottom line.”
3. **Clients Love Our Value Story.** We know they want more for their dollar. So we embrace client-focused alternatives to the billable hour. Firm clients regularly enjoy flat fees, performance incentives and other strategies to better share risks.
4. **An Upward Trajectory of Strategic Growth.** Womble Carlyle is a growing law firm, both in bench strength and geographic scope. We currently have approximately 550 attorneys in 14 offices throughout the Southeast, Mid-Atlantic and Silicon Valley—and we are looking to grow (smartly).
5. **The Profession’s Most Progressive Client Development Program**, including a widely recognized law firm brand image and full-time sales directors ready to help you target, win and expand your business.
6. **Innovation That Keeps Your Practice Ahead of the Game.** In the past two years, both Womble Carlyle’s Case Management Facility and our Impact Economy practice have been recognized in the Financial Times Innovative Lawyers Report.
7. **An Entrepreneurial Spirit.** Be the kind of lawyer you strive to become. No one here will get in your way. In fact, we’ll give you every resource you need to succeed.
8. **A Chance to Work with Top Talent.** Our attorneys have backgrounds in state and federal agencies, private industry, academia and leading legal organizations.
9. **An Open and Inclusive Workplace.** Our commitment to diversity is visible in our scholarship program for diverse law students and our perfect score on the Human Rights Campaign’s Corporate Equality Index.
10. **Deep ties to our Communities.** Womble Carlyle attorneys and staff are involved in a wide range of good causes and pro bono efforts in all of our markets.

Womble Carlyle. Get to Know us at [wcsr.com](http://wcsr.com).

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